

Performance Management 2nd Edition

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obstetrical events and developmental sequelae second edition provides a comprehensive examination of the long term significance of several commonly encountered obstetrical situations including fetal exposure to ultrasound tocolytic agents and maternal diabetes

mellitus the book also discusses remote consequences of such acute obstetrical events as premature rupture of membranes fetal heart rate monitoring and breech and forceps deliveries

as the united states continues to debate reform of its healthcare system this book argues that providing health insurance for all without improving the delivery system will not improve the current problems of access affordability and quality the us healthcare system has many excellent components strong scientific input extraordinary technology for diagnosis and treatment dedicated staff and top class facilities among them but the system has evolved haphazardly over time and although it has not failed entirely the authors argue that like any system where attention is paid to individual components at the expense of the system as a whole it can never hope to succeed above all they point out that the us system does not provide high value healthcare it has the highest costs in the world and yet many other countries have lower infant mortality rates and better life expectancy together with a team of highly regarded thought leaders the authors of this publication advocate a complete re thinking of healthcare from a systems perspective an engineering approach to healthcare and they then describe how to set about it covering a wide range of subjects including health care costs and economics barriers to change integrated health systems electronic records and computer based patient support as well as patient safety and palliative and chronic care this book will be of interest to all those involved in healthcare provision whose goal is affordable care to promote healthy high quality lives

introducing one of the first primers on palliative and hospice care for the small animal veterinarian guest edited by dr tami shearer this volume will include topics such as the history of pet hospice delivery systems of veterinary hospice and palliative care 5 step pet hospice plan a veterinarian s role in helping pet owners with decision making quality of life assessment techniques assessment and treatment of pain in life limiting disease the role of rehabilitation techniques for hospice and palliative care patients the role of nutrition and alternative care methods in hospice and palliative care patients emotional support tips ethical considerations in life limiting conditions case studies and much more

the equine practitioner will find this comprehensive issue packed with useful important information on ambulatory practice topics include challenges of ambulatory practice equipment considerations client psychology and expectations technology and the ambulatory practitioner ambulatory medicine ambulatory surgery and surgical referral lameness in ambulatory practice foot care and veterinarian farrier relations ophthalmology in ambulatory practice reproduction in ambulatory practice dermatology in ambulatory practice wound care wellness care purchase exams and much more

quantitative methods for business has been thoroughly revised and updated for this 4th edition and continues to provide a simple and practical introduction to an area that students can find difficult the book takes a non threatening approach to the subject avoiding excessive mathematics and abstract theory it shows how to apply quantitative ideas to the real problems faced by managers the book includes numerous exercises and examples that help students understand the relevance of quantitative ideas to business assuming no previous knowledge the text provides complete coverage for a first course in quantitative methods

the second edition is crispier as it covers topical subjects and some novel features the book is insightful and practical and takes the reader through the concepts to applications of human resource management it is interspersed with examples from national and international organizations thus it brings various hr aspects from countries across the world bringing in the

global perspective to all hr issues the book has a proven track record of guiding students of management successfully through their studies it also helps line managers who have to deal with hr issues in their day to day handling of tricky questions

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